**Community Development Worker for Health (Male Travellers)**

**BACKGROUND**

South Tipperary Development Company (STDC) is a local development company that has successfully delivered Rural Development and Social Inclusion programmes in South Tipperary since 2009.

Through our programmes we offer support to a wide range of individuals and groups within South Tipperary including jobseekers, small businesses, community groups, children and families, and sectoral interest groups.

**THE ROLE**

There is a significant body of research detailing the multiple disadvantages experienced by the Traveller community. Also, through the current work carried out by the STDC through our Primary Health Care for Travellers Project (PHCTP) and SICAP Programmes, it has been recognised that there is a significant gap in positive engagement with male travellers.

In partnership with the HSE, STDC **i**s currently building on and developing the supports that we offer to the Traveller Community in South Tipperary. We are now recruiting for a Community Health and Substance Misuse Worker to:

* engage directly with Traveller men and service providers to highlight and address the specific health needs and issues within the community on Men’s health.
* work with individuals, families and the wider Traveller community who are either directly or indirectly affected by substance misuse.

The creation of this post will greatly enhance the responses that STDC through our PHCTP can provide to support this community and to engage and support male travellers.

**Community Development Worker for Health – (Male Travellers)**

* Provide assertive and targeted outreach to the Traveller community in the area of substance use amongst male travellers.
* To have a clear and written rationale for the nature, extent, and type of intervention / case plan for each individual referred to the project and have the appropriate written and informed consent for that person.
* To complete and maintain risk assessments, records, case and intervention plans, relevant personal details, reports, and any other information on referrals in a manner that is compliant with STDC Data Protection Policy and best practice.
* To facilitate and support individual family members to identify and access additional support services where appropriate.
* Build the capacity of Traveller Men to take more control over their health and gain a greater understanding of the wider determinants of health.
* Consult with Traveller Men on their needs in relation to the project and develop suitable projects to address the needs identified.
* To provide information and sign posting to Traveller Men on local services and supports
* To represent the issues of Traveller men’s health on a range of forums as relevant.
* To work in partnership with relevant agencies to promote the understanding of factors affecting Traveller men.
* To work towards a greater inclusion of Traveller men in mainstream services.
* To collaborate with other Traveller projects to share information and develop activities to support Men’s health and wellbeing.
* To work in partnership with relevant agencies to promote the understanding of factors affecting Traveller Men.
* To ensure all administration duties and reporting responsibilities are completed to a high standard.
* To carry out any duties and responsibilities deemed appropriate by management.

**Other Specific Duties Relating to the Post**

* To identify and undertake training where appropriate and agreed by management in order to enhance the service being provided to service users.
* To ensure that learning gained from training, conferences, events, research, or study is implemented in practice and shared where appropriate with the wider organisation and other services.
* To create awareness of the work of the project locally and nationally in print and online media.
* Have an approach to the work that ‘reaches out’ to service users and potential / ambivalent service users in a way that is engaging, culturally sensitive, flexible, relationship focused, empathic, non-judgmental, genuine, and regarding of the person’s needs and circumstances.
* To be informed of best practice and evidenced based programmes in relation to harm reduction and harm minimisation in drug and alcohol misuse.

**Person Specification**

Essential

* Hold a Community Development/Health related Qualification or equivalent e.g. ~~(~~Qualification in Health /Community Development or related Social Science)
* A proactive, flexible, and creative approach to working with the Traveller community.
* A comprehensive knowledge of health issues that affect Travellers, especially mental health.
* An understanding and knowledge of the National Traveller Health Strategy (2022 -2027).
* Strong communication skills.
* Strong organisational and administrative skills.
* Strong IT skills including MS Word, Excel, PowerPoint, and an overview of CRM Systems.
* The ability to work on own initiative and within a team.
* A self-motivated individual with a strong work ethic.
* Hold a full driver’s licence.

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Desirable

* Experience in working in the area of Substance Misuse
* Experience in working with the Traveller Community

**TO APPLY**

Candidates should send a completed Application Form to [recruitment@stdc.ie](mailto:recruitment@stdc.ie)

An application form can be downloaded from [www.stdc.ie](http://www.stdc.ie).

Alternatively, phone 052 7442652 and a copy of the application form can be emailed to you.

Applications should be submitted by email **only**. Application forms should be

marked **“Private and Confidential - Community Development Worker for Health”**

and emailed to [recruitment@stdc.ie](mailto:recruitment@stdc.ie)

* South Tipperary Development Company is an Equal Opportunities Employer
* Shortlisting of candidates may apply

Closing date for applications – **Tuesday 28th May at 5pm.**

**Interviews will take place in STDC Offices, Cahir on Wednesday 5th June.**

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